Experiential Learning Hub Co-operative Education



IMPROVE LIFE.



The Experiential Learning Hub is home to experiential learning opportunities on and off-campus, co-op, career education and community engaged learning.

The Experiential Learning Team works to create, recognize, and connect students to hands-on, practical experiences & opportunities.



Co-operative Education

- Offered in over 50 programs including Agriculture, Arts,
 Commerce, Computing, Engineering, and Sciences
- Over 4,000 co-op students
- Students complete 3-5 paid work terms (program specific)



Why Co-op at Guelph

Free full-cycle recruitment services; access to our online job board (assisted or self-service)

Interview scheduling and job offer support

Career fairs, tailored hiring & networking events

Employer mentorship support

Equity, diversity and inclusion consulting

Free advertising on all major U of G social media channels

Access to quality candidates that are prepared to make a positive impact for your organization









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WHY CO-OPERATIVE EDUCATION

Co-operative education work-term students can add value to your organization by:

- Bringing newly acquired relevant skills, offering a fresh perspective
- Assisting with special projects, freeing up other staff to focus on other priorities
- Filling short-term gaps in staffing
- Identifying and developing high-performing candidates for permanent roles after graduation, creating brand loyalty in candidates
- Allowing your staff to engage in mentoring and coaching, enhancing their leadership skills

CO-OP RECRUITMENT PROCESS

Our recruitment website manages job postings, applications, interview scheduling and job offers. Co-operative Education staff are available at every step of the way to assist with your recruitment process.

NO WAITING FOR A MATCH AT GUELPH - JUST POST, INTERVIEW AND HIRE

- Post your position through our website: uoguelph.ca/coop
- After a standard posting period of two business days, you can review applications including cover letters, resumes and transcripts.
- Select candidates for interviews.
- Interview candidates by phone or video.
- Extend your job offer through our website as soon as interviews have been completed. Candidates will respond
 to an offer of employment within two business days.

Begin posting in early

JANUARY

Employ a student for

SUMMER

(May-August)

Begin posting in early

MAY

Employ a student for

FALL

(September-December)

Begin posting in early

SEPTEMBER

Employ a student for

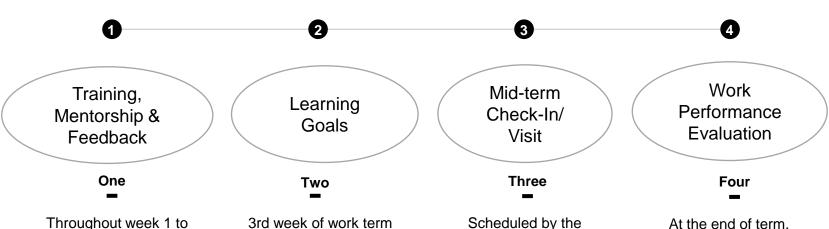
WINTER

(January-April)



Co-op Work Term Requirements

Employers



nroughout week 1 to
12 supervising
mentors provide
training, coaching and
constructive feedback
to ensure student
success

students submit to their
mentor and
collaboratively agree on
what will be submitted to
the Experiential
Learning Hub

Scheduled by the students designated Co-op Coordinator, check-in's/visits will take place between week 6 and 11 (in person or virtually)

At the end of term, employers will complete a performance evaluation which will be reflected on the student's official transcript



Hiring Incentives

Government funding and subsidy programs help you secure the best recruits for your organization.

Ontario Co-operative Education Tax Credit

Student Work Placement Program (SWPP) Funding

Other resources? Let's chat!

Up to \$3,000

Up to \$7,000

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Bachelor of Commerce (BComm)

9 MAJORS

- Management
- Marketing Management
- Sport and Event Management
 - Accounting
- Food and Agricultural Business
- Government, Economics and Management
 - Hospitality and Tourism Management
 - Management Economics and Finance
 - Real Estate



SPORT AND EVENT MANAGEMENT





Sport and Event Management combines business education with unique management practices, our strong focus on community engagement, and the vision to develop leaders for a sustainable world. The sports industry in Canada is growing, as is the need for individuals who have diverse experience and the business skills needed to make an immediate impact in this dynamic sector. This program will prepare students to excel in managing sport and events from grassroots to a global level, with direction from our academic and industry leaders. They are available for 4- or 8-month co-op work terms.

Sport and Event Management Course Sequencing

YEAR	FALL (SEPT-DEC)	WINTER (JAN-APRIL)	SUMMER (MAY-AUG)
ONE	INTRODUCTORY FINANCIAL ACCOUNTING INTRODUCTORY MICROECONOMICS INTRODUCTORY MARKETING INTRODUCTION TO BUSINESS	INTRODUCTORY MACROECONOMICS INDIVIDUALS AND GROUPS IN ORGANIZATIONS THE BUSINESS OF SPORT AND EVENT TOURISM BUSINESS MATHEMATICS 1 ELECTIVE	OFF
TWO	MANAGEMENT ACCOUNTING INTRODUCTION TO CO-OPERATIVE EDUCATION COMMUNICATION AND MEDIA STRATEGY IN SPORT AND EVENTS INFORMATION MANAGEMENT STATISTICS FOR BUSINESS DECISIONS 1 ELECTIVE	INTRODUCTION TO FINANCE EVENT MANAGEMENT BUSINESS AND CONSUMER LAW RESEARCH METHODS 1 ELECTIVE	WORK TERM ONE
THREE	WORK TERM TWO	HUMAN RESOURCES MANAGEMENT SERVICE OPERATIONS ANALYSIS SALES, SPONSORSHIP AND STAKEHOLDER ENGAGEMENT IN SPORT 2 ELECTIVES	CORPORATE SOCIAL RESPONSIBILITY BUSINESS ANALYTICS FINANCIAL MANAGEMENT 2 ELECTIVES
FOUR	WORK TERM THREE	WORK TERM FOUR	OFF
FIVE	THE IMPACT OF BUSINESS ON SPORT INDUSTRY DESTINATION MANAGEMENT AND MARKETING EXPERIENTIAL LEARNING AND LEADERSHIP IN THE SERVICE INDUSTRY HOSPITALITY DEVELOPMENT, DESIGN AND SUSTAINABILITY 1 ELECTIVE	ADVANCED CONCEPTS IN SPORT AND EVENT MANAGEMENT HOSPITALITY REVENUE MANAGEMENT STRATEGIC MANAGEMENT 2 ELECTIVES	

What's Next?

We're here at every step to support your recruitment needs!



Step One

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Register an account with <u>Experience</u> <u>Guelph</u>



Step Three

Select Applicants to Interview



Step Two

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Post your Co-op Job Postings



Step Four

Make a Co-op Employment Offer



What University of Guelph B.Comm. Students Can Do For CMAC Members

Co-op Student Roles

Event Coordinator
Digital Engagement Coordinator
Office Administrator
Communications Coordinator
Marketing Coordinator
Sales Intern
Account Intern for Corporate Events
...and MORE!



Post, interview, HIRE

uoguelph.ca/coop

@ExpGuelph



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